

November 2022 Meeting

RECOMMENDATIONS TO THE PRESBYTERY

THE COMMITTEE ON MONISTRY RECCOMENDS THAT PRESBYTERY:

Calls / Contracts

Called and Installed Positions (Including Designated Pastor)

1. **By Motion**, approve Designated Associate Pastor Call (pending successful examination for ordination by the Presbytery of Detroit with the **Brenden Ashley and Lake Shore Presbyterian Church** effective December 1st 2022. 40 hours per week.
 - Total Effective Salary: \$51,584
 - Total Benefits: \$16,583
 - Reimburse Expenses: \$1,2000 Study Leave, \$1,800 Professional Expenses
 - Total Cost to the Church: \$71,167
 - Moving Expenses up to \$2500
 - 4Weeks Vacations (including 4 Sundays)
 - 2Weeks Study leave (included 2 Sundays)
 - Church to pay and allow pastor to attend Transition in Ministry Workshop

Supply/ Interim/ CRE/ Parish Associate

2. **By motion**, approve the Interim Pastor Contract between **Geneva Presbyterian Church** and **Rev. Teresa Peterson** effective October 15th 2022 through October 14th 2023. 40 Hours per week.
 - Total Effective Salary: \$ 62,400
 - Total Benefits: \$27,862
 - Other Benefits (403b Fidelity): \$ 5,200
 - Reimburse Expenses: \$2,000 Study Leave, \$3,500 Professional Expenses
 - Medical or FSA: \$2,200
 - Total Cost to the Church \$97,962
 - 4 Vacations (including 4 Sundays)
 - 2 Weeks Study leave (included 2 Sundays)
 - Church to pay and allow pastor to attend Transition in Ministry Workshop
3. **By motion**, approve the Supply Pastor contract between **Grosse Pointe Woods Presbyterian Church** and **Rev. Lindsey Andersen** effective September 1st 2022 through November 30th 2022. 6 Hours per week.
 - Total Effective Salary: \$4,930
 - Benefits (Social Security Reimbursements 7.65% of Effective): \$ 0

Reimburse Expenses: \$0 Study Leave, \$500 Professional Expenses
Total Cost to the Church \$5,630
4 Vacations (including 4 Sundays)
2 Weeks Study leave (included 2 Sundays)
Church to pay and allow pastor to attend Transition in Ministry Workshop

4. **By motion**, approve the Supply Pastor contract between **Faith Community Presbyterian Church of Novi** and **Rev. Michelle James** effective September 8th 2022 through September 7th 2023. 40 Hours per week.

Total Effective Salary: \$60,320
Benefits: \$ 28,141
Reimburse Expenses: \$1,000 Study Leave, \$1,500 Professional Expenses
Total Cost to the Church \$90,961
4 Vacations (including 4 Sundays)
2 Weeks Study leave (included 2 Sundays)
Church to pay and allow pastor to attend Transition in Ministry Workshop

5. **By motion**, approve the Supply Pastor contract between **Grosse Pointe Memorial Presbyterian Church** and **Rev. Jasmine Smart** effective November 1st 2022 through October 31st 2023. 40 Hours per week.

Total Effective Salary: \$86,900
Benefits: \$ 15,339
Reimburse Expenses: \$ 2,000 Study Leave, \$2,000 Professional Expenses
Total Cost to the Church \$106,239
4 Vacations (including 4 Sundays)
2 Weeks Study leave (included 2 Sundays)
Church to pay and allow pastor to attend Transition in Ministry Workshop

6. **By motion**, approve the Supply Pastor contract between **First Presbyterian Church of Troy** and **Rev. Dan Heaton** effective August 16th 2022 through August 15th 2023. 15 Hours per week.

Total Effective Salary: \$24,786
Benefits \$ 24,786
Reimburse Expenses: \$500 Study Leave, \$944 Professional Expenses,
Federal Income Tax \$3600
Total Cost to the Church \$29,830
4 Vacations (including 4 Sundays)
2 Weeks Study leave (included 2 Sundays)
Church to pay and allow pastor to attend Transition in Ministry Workshop

7. **By motion**, approve the Parish Associate contract between **First Presbyterian Farmington Hills Church** and **Rev. Craig Aue** effective November 7th 2022 through November 6th 2023. 10 Hours per week.

Compensation and Benefits: \$25/hr

Reimburse Expenses: Professional and Travel not to exceed \$500
Church to pay and allow pastor to attend Transition in Ministry Worksho

Dissolutions

1. By Motion, approve the dissolution agreement between **First Presbyterian Church Farmington and Rev. Eddie Jusino** effective November 6th, 2022. Terms of the dissolution include payments of Salary, Equity Allowance, Board of Pension Coverage, and SECA, Professional/ Travel Allowance for six month. Including provisional leave buy out \$3,769 and provision for relocation ½ of actual (not to exceed \$10,000). Total financial package of \$39,927.
2. By Motion, approve the dissolution agreement between **Rev. Samuel An and New Hope Presbyterian Church** effective October 31st, 2022. Terms of dissolution have no financial impact.

Installation/ Ordination Commissions

1. By motion, approve the Installation Commission to install the Rev. Mark Mares at First Presbyterian Church of Ann Arbor on Sunday, October 30, 2022 at 3:00 p.m. Members of the Commission are Moderator Rev. Jasmine Smart, Teaching Elders Rev. Jasmine Smart and Rev. Christina Hallam and Ruling Elders Jennifer Day (First Pres. AA) and Kevin Smith (First Warren)
2. By motion, approve the Installation Commission to install the Rev. Kathlyn Ferguson-Nealand at First Presbyterian Church Mount Clemens on October 9th at 3:00pm. Members of the Commission are Vice-Moderator Elder Kevin Smith; Teaching Elders Rev. Eddie Jusino, Rev. Adam Grosch; Ruling Elders Judy Jacobs (Mt. Clemens) and Rosy Latimore (First Presbyterian Birmingham).
3. By motion, approve the Installation Commission to install the Rev. Hae Kil Kim at Korean Presbyterian Church of Metro Detroit on November 13th 2022 at 3:00pm. Members of the Commission are Moderator Rev. Jasmine Smart; Teaching Elders Rev. Scott Phillips and Rev. Beth Delaney; Ruling Elders Kevin Smith (First Presbyterian Warren) and Rosy Latimore (First Presbyterian Birmingham).
4. By motion, approve the Installation Commission to install the Rev. Kimberly Ashby at Saline Presbyterian Church on November 19th at 9:30am. Members of the Commission are Vice-Moderator Ruling Elder Kevin Smith; Teaching Elders Scott Phillips, Rev. Budge Gere, Rev. Jackie Spycher and Ruling Elders Margaret Klammer (Westminster Ann Arbor), Bari Livsey (First Saline) and Ken Pendergrass (First Ypsi).

Retirements

1. Grant the status of Honorably Retired to the Rev. Keith Cornfield effective January 31st 2023. Rev. Cornfield served as Stated Supply Pastor at Calvary Presbyterian Church of Ann Arbor.

Transfers out of the Presbytery of Detroit

1. By motion, approve Transfer of Membership of the Rev. Samuel An from Detroit Presbytery to Long Island Presbytery.
2. By motion, approve Transfer of Membership of the Rev. Andrew M Frazier from Detroit Presbytery to Mission Presbytery.
3. By motion, approve Transfer of Membership of the Rev. Eun Joo (Angela) Ryo from Detroit Presbytery to the Wabash Valley Presbytery.
4. By motion, approve Transfer of Membership of the Rev. Samuel An from Detroit Presbytery to Long Island Presbytery.

At- Large

1. Move Rev. Evans McGowan membership to member at large with the Presbytery of Detroit.
2. Move Rev. Eddie Justino membership to member at large with the Presbytery of Detroit.

INFORMATION TO THE PRESBYTERY

THE COMMITTEE ON MINISTRY:

1. Approve sabbatical request from Rev. Joel Puntigam and St. Timothy's Presbyterian Church of Livonia in May-July 2023
2. First Presbyterian Church Brighton rationale for hiring Associate Pastor
3. Approval of Stated Supply Job Description for New Hope Presbyterian Church
4. Under successful completion of the Polity Ordination Exam, COM permits the Rev. Dr. Gregory Bryant to moderate the session at Calvary Presbyterian Church.
5. Updated the Validated Ministry Policy
6. Rev. Ken Kaibel nominated to serve as moderator of First Presbyterian Church in Farmington effective October 18th, 2022
7. Approve Parish Associate Craig Aue to continue contract until transitional pastor is in place at First Presbyterian Church Farmington.
8. Rev. Michelle James nominated to serve as moderator at New Hope Presbyterian Church effective November 3rd.
9. Approval of MIF for Jefferson Avenue
10. Lake Shore Presbyterian Church granted permission to call a congregational meeting to elect associate pastor.
11. Request to add the Rev. John Pavelko (HR) to the Pulpit Supply List
12. Request to add Eligible Commissioned Ruling Elder Pat Johnson to Pulpit Supply List
13. Review of Geneva Self Study

